

SUSTAINABILITY REPORT 2024

Seed the Future



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About this Report

Sogrape, hereinafter referred to as “**Sogrape Group**”, “**SOGRAPE**” or “**company**” is a group of wine production, distribution, and wine tourism units, located in Portugal (Sogrape Vinhos, SA; Sogrape Distribuição, SA; Grape Ideas – Turismo, Com. e Serv., SA), in Spain (Bodegas LAN, SA; Bodegas Aura; Bodegas Santiago Ruiz, S.A.U.; Bodegas Viña Mayor, S.L.U.), in New Zealand (Framingham Wines, Ltd), in Chile (Viña Los Boldos, Lda), in Argentina (Finca Flichman SA), in the United States of America (Evaton Inc.), in Angola (Vinus, Lda), and in the United Kingdom and Ireland (Liberty Wines Ltd).

When referring “Sogrape Portugal”, it means the companies with a presence in Portugal, as previously mentioned. When referring to “LAN”, it means the companies with a presence in Spain, as mentioned earlier.

The Sustainability Report is part of SOGRAPE Group’s non-financial report, and covers its operations and its economic, environmental, social and governance performance from **January 1 to December 31, 2024**. It has been prepared in accordance with the *Global Reporting Initiative (GRI) Standards*, using the GRI Standards, with the aim of ensuring transparency, consistency, and comparability of the information disclosed. It has not been externally audited.

Whenever possible and appropriate, information from previous years was included to offer a perspective on the evolution of performance and projects with special relevance for SOGRAPE.

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Message from

Mafalda Guedes

Head of Corporate Communications & Sustainability,
4th generation of the founding family



“With every step forward, we pay tribute to our past while shaping a better tomorrow.”

2024 was a year of meaningful progress and renewed purpose at Sogrape. As we reflect on the long-term journey of our Seed the Future program, I feel a deep sense of pride and optimism—not only for what we’ve achieved, but for the path we are paving and the legacy we are building for generations to come.

Over the past year, we’ve seen remarkable results and tangible impact across the three pillars of our sustainability strategy. Seed the Future has become a cornerstone of Sogrape’s identity—a global sustainability platform that guides responsible decisions and has already enabled significant advances across our operations. Among our most significant strides are the advancements in nature and biodiversity conservation, water resource management, the transition to renewable energy, the adoption of circular economy principles, and community-driven initiatives. These are not just accomplishments—they are seeds of transformation, and they reflect our deep commitment to making a lasting, positive difference. In 2024, we proudly launched our Nature and Biodiversity Strategy, a structured action plan to reduce our environmental footprint and enhance the resilience of ecosystems we depend on. This milestone was internationally acknowledged through the “It’s Now for Nature” campaign by Business for Nature, placing Sogrape at the forefront of sustainable wine production.

We also strengthened our alignment with the United Nations Sustainable Development Goals and deepened our engagement with the UN Global Compact, reinforcing our dedication to ethics, long-term responsibility, and transparency. Our global commitments are matched by local action—through initiatives that protect our soils and water, uplift our people, and empower the communities we serve.

Our pursuit of quality and environmental stewardship was further validated by the renewal of key certifications, as well as through the National Sustainability Reference for the Wine Sector led by ViniPortugal. These achievements reaffirm our belief that sustainability and innovation go hand in hand, and reflect our ambition to remain a qualified, trusted leader in our industry.

We are also proud to share that Sogrape has received the Water Management Award at the 15th edition of The Drinks Business Green Awards! This recognition celebrates our innovative water management practices, including the modernization of our Wastewater Treatment Plant at Quinta do Sairrão in Douro—an inspiring example of how investment in technology and sustainability can go hand in hand. Yet beyond metrics and milestones, what truly defines our progress is the spirit behind it. For more than 80 years, Sogrape has been guided by a deep respect for the planet, a strong sense of heritage, and a belief in the unifying power of wine. As a member of the fourth generation of Sogrape’s founding family, I carry with me—humbly and hopefully—the vision of those who came before: pioneers who believed in wine’s ability to connect people, cultures and traditions. Today, that same spirit inspires us to embrace sustainability not just as a strategy, but as a fundamental way of being. At the heart of our culture is what we call “Sograpiness”—a unique spirit of Friendship and Happiness that shines through in everything we do. Together, we are planting the seeds of a future that is more resilient, responsible, inclusive, and joyful - a future where communities flourish, traditions are honoured, and sustainability becomes second nature.

With every step forward, we pay tribute to our past while shaping a better tomorrow.

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Sogrape Group

Learn more about
SOGRAPE's economic
performance
and markets
here



Guedes
Family

Founded in 1942 by Fernando Van Zeller Guedes with the ambition to demonstrate the quality of Portuguese wines to the world, SOGRAPE has grown from a single winery in the Douro Valley — home of the iconic Mateus Rosé — into a global wine group present in over 120 markets, with more than 30 owned brands. With operations in Portugal, Spain, Chile, Argentina, New Zealand, United States, United Kingdom and Angola, SOGRAPE manages **1,600+** hectares of vineyards across **31** estates and **13** wine regions. Its focus on quality, innovation, and authenticity is at the core of every bottle.

Family values, friendship, and a spirit of joy shape SOGRAPE's culture, now led by the third generation of the founding family. With over **1,200** people worldwide, the company embraces "Sograpiness" — a commitment to creating meaningful experiences through wine. Driven by a long-term vision, SOGRAPE integrates sustainability across its operations, investing in innovation, protecting the environment, and supporting communities — ensuring that the legacy of wine continues for generations to come.

Key ESG Achievements:

→ April LAN received the Socioeconomic Development Award at the 17th MVD Business Awards 	→ August Endorsement of the COP16 Business Declaration 	→ September Celebration of Portugal's National Sustainability Day 	→ November CNOIV 2024 Award – Viticulture, recognising the Biodiversity Trail at Quinta do Seixo Water Management Award at the Drinks Business Green Awards 	→ December Celebration of World Soil Day with the launch of the LivingSoiLL project 
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Additional 2024 Highlights

- Participation in the UBEES PROJECT
- Presentation of the Nature & Biodiversity Strategy
- Renewal of the Sustainable Wine of Chile certification
- Launch of biomethane-powered transport, in partnership with BA Glass
- Installation of photovoltaic panels at the Aura unit in Spain
- Rail transport of Sogrape products between Portugal and LAN

Purpose

“To bring Friendship and Happiness to everyone we touch through our wonderful wines.



→ **Dream** To be admired as the most successful family-owned wine company in the world

→ **Spirit** Sograpiness · Friendship & Happiness

→ **Beliefs**

1. Time goes by but Sogrape is here to stay.
 2. Leadership of the Portuguese wine category is crucial to our success, with Mateus the jewel in the crown.
 3. Our growth will be driven by combining our family spirit with a peak performing team culture.
 4. In consistently offering top quality wines and great brands.
 5. Our diversity (people, origins, markets, wines and brands) makes us unique.
 6. In providing a work-life blend that inspires and brings joy to our people.
 7. In inspiring our people to collaborate, connect, create and lead.
 8. Respecting the places we do business in and finding ways to make them better.
-

→ **Character**

1. Innovative
 2. Courageous
 3. Agile
 4. Challenging
 5. Passionate
 6. Trusted
 7. Sensible
 8. Family
-

→ **Focus** Take the shot

Operations & activities

- Old World
- New World
- Viticulture
- Wine Tourism
- Distribution

United States

Argentina

Chile

Portugal

Spain

Angola

SPAIN

- Rioja
- LAN
- Viña Lanciano - 72 ha
- Rías Baixas
- Santiago Ruiz - 44 ha

- Rueda
- Los Llanos - 25 ha
- Avutarda - 17.63 ha
- Bodega - 1.90 ha
- Riberal del Duero
- Viña Mayor - 20.29 ha

PORTUGAL

- Vinhos Verdes
- Quinta de Azevedo - 34.25 ha
- Douro
- Quinta do Porto - 24.72 ha
- Quinta do Seixo - 71.35 ha
- Quinta do Caêdo - 21.84 ha
- Quinta do Vau - 63.40 ha
- Quinta do Sairrão - 111.72 ha
- Quinta da Leda - 110.26 ha
- Tapada do Castanheiro - 22.32 ha
- Quinta da Muxagata - 37.24 ha
- Quinta Leda-Rio - 54.89 ha
- Quinta da Fraga - 13.66 ha
- Quinta de Cavernelho - 5.71 ha
- Quinta de São Gabriel (rented) - 59.64 ha
- Pinhão Railway Station Wine Shop

- Bairrada
- Quinta de Pedralvites - 72.27 ha
- Dão
- Quinta dos Carvalhais - 51.55 ha
- Bucelas
- Quinta da Romeira - 72.73 ha
- Alentejo
- Herdade do Peso - 159.65 ha
- Quinta do Centro - 13.51 ha

- Porto
- Sandeman Cellars
- Ferreira Cellars

ARGENTINA

- Barrancas
- Finca Flichman - 108 ha
- Tupungato
- Finca Don Fernando - 228 ha

CHILE

- Cachapoal
- Viña Los Boldos - 149.30 ha

NEW ZEALAND

- Marlborough
- Framingham - 14.97 ha
- Taylor Tobermore Vineyard - 10.96 ha
- WJ Baldie & Sons Vineyard - 8.14 ha
- Hogg Yelverton Vineyard - 6.70 ha
- King Foundry Vineyard - 3.30 ha
- McArtney Nga Rakau Vineyard - 5.09 ha

ANGOLA

- Vinus

UNITED STATES

- EVATON

New Zealand

Production units

→ Sogrape Vinhos PORTUGAL



Founded in 1942, Sogrape Vinhos produces high-quality wines that are among the best-selling and most prestigious in Portugal, across six regions with distinct and versatile terroirs.

→ Framingham NEW ZEALAND



Home to one of the oldest Riesling vineyards in New Zealand, it produces wines with remarkable texture and depth of flavour, with a focus on quality, innovation, and artisanal viticultural practices.

→ Viña Los Boldos CHILE

Situated in the Cachapoal Andes Valley, Chile, Viña Los Boldos boasts a highly distinctive terroir that is faithfully reflected in its wines, complemented by traditional French winemaking techniques.

→ LAN SPAIN



Located in Spain, it operates across four regions with a unique identity. LAN is committed to blending ancestral traditions and modern techniques, while upholding a deep respect for nature, heritage and ensuring superior quality.

→ Finca Flichman ARGENTINA



Based in in Mendoza, Argentina, Finca Flichman is celebrated for its region-specific attributes, blending traditional practices with innovative approaches.



Distribution Units

→ Sogrape Distribuição PORTUGAL

Sogrape Distribuição (SDT) is one of the biggest wine and spirits distributors in the Portuguese market, combining deep industry expertise with a robust distribution network to deliver premium wines and spirits to consumers across the country. Representing both SOGRAPE brands and selected external producers, SDT ensures access to some of the finest products available.

→ Liberty Wines UNITED KINGDOM

Liberty Wines is an established wine distributor known for its selection of premium wines from renowned international producers. Since its founding, the company has maintained a clear focus on quality, service, and sustainability. Its portfolio reflects authenticity and excellence, reinforcing Liberty Wines' position as a reliable partner in the global wine trade.

→ Vinus ANGOLA

Vinus is a key distributor of wines and spirits in Angola, dedicated to delivering high-quality products to the local market. Since its establishment, the company has consistently expanded its portfolio, prioritised service excellence, and actively promoted wine culture and responsible consumption across the country.

→ Evaton USA

Evaton is a recognised importer and distributor of fine wines and spirits, representing a diverse portfolio of premium international brands. With a solid presence in the U.S. market, the company is committed to high standards of quality, brand integrity, and customer-focused service, contributing to the sustained growth of its partners and portfolio.

Wine Tourism Unit

→ Grape Ideas* PORTUGAL

Business unit dedicated to wine tourism, focused on developing original concepts and experiences within the wine industry. Its mission is to foster innovation and inspire emerging trends, combining a deep connection to nature, heritage, and the culture of wine. In 2024, it welcomed visitors from more than 150 nationalities.

* Business unit focused on wine tourism. Please note certain production units are also involved in this activity



Governance

Our Organizational Structure

Board of Directors Sogrape SGPS

“ We count on a multidisciplinary team with a high level of professionalism, dedication and forward-thinking, whose focus is on the sustained growth of the company, always with an eye on the future.



PRESIDENTE PRESIDENT
Fernando Cunha Guedes



VICE-PRESIDENTE EXECUTIVO
EXECUTIVE VICE-PRESIDENT
Francisco Valadares Souto



VICE-PRESIDENTE NÃO EXECUTIVO
NON-EXECUTIVE VICE-PRESIDENT
António Lobo Xavier



ADMINISTRADOR EXECUTIVO
EXECUTIVE BOARD MEMBER
Bernardo Brito e Faro



ADMINISTRADORA EXECUTIVA
EXECUTIVE BOARD MEMBER
Raquel Seabra



ADMINISTRADOR EXECUTIVO
EXECUTIVE BOARD MEMBER
João Gomes da Silva



ADMINISTRADORA NÃO-EXECUTIVA
NON-EXECUTIVE BOARD MEMBER
Ana Paula Marques

Executive Leadership Team



PRESIDENTE PRESIDENT
Fernando Cunha Guedes



VICE-PRESIDENTE VICE-PRESIDENT
Francisco Valadares Souto



CHIEF FINANCIAL OFFICER
Bernardo Brito e Faro



CHIEF SUSTAINABILITY OFFICER
Raquel Seabra



CHIEF COMMERCIAL OFFICER
João Gomes da Silva



CHIEF OPERATING OFFICER
Miguel Pessanha



CHIEF TECHNOLOGY &
SUPPLY CHAIN OFFICER
Luís Gradim Martins



CHIEF MARKETING OFFICER
Filipe Gonçalves



CHIEF PEOPLE &
TRANSFORMATION OFFICER
André Campos



LAN
Júlio Martins



FINCA FLICHMAN
Diego Levy



VIÑA LOS BOLDOS
Diego Levy



FRAMINGHAM
Tom Trollove



SOGRAPE DISTRIBUIÇÃO
Gonçalo Sousa Machado



LIBERTY WINES
Tom Platt



EVATON
Stephen Brauer



VINUS
Edgar Sousa

As of 2024, 30% of the members of Sogrape SGPS are women. The company monitors gender representation to support balanced governance and aligns with best practices in diversity and inclusion.

Sustainability Department

The Sustainability Department is responsible for implementing and coordinating SOGRAPE's Global Sustainability Approach – *Seed the Future* across all Business Units. Reporting directly to the Chief Sustainability Officer the department ensures the integration of sustainability principles throughout the organisation.

Its core responsibilities include consolidating ESG-related information, aligning operational practices with sustainability objectives, and supporting internal and external communication on sustainability matters. It also provides strategic guidance and fosters external partnerships to advance the company's sustainability agenda.

To promote a strong culture of sustainability, it also leads and supports awareness campaigns and internal initiatives, such as:

- Wine in Moderation
- National Sustainability Day
- Dona Antónia Awards
- Sustainability Sharing Sessions
- *Sustainability Insider* internal newsletter



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Global Sustainability Approach

SOGRAPE's Global Sustainability Approach – *Seed the Future*, launched in 2021, was developed to align the company's core business and operations across the entire value chain with more sustainable and responsible decision-making. The aim is to minimise environmental impact, support communities, and promote the well-being of all employees.

To better understand its real impact throughout the value chain, SOGRAPE carried out a comprehensive stakeholder engagement and analysis and a double materiality assessment. This process evaluated both the external factors affecting the company and the impact SOGRAPE generates on the environment and its stakeholders, providing the foundation for a more strategic and effective ESG approach.

Sustainable Development Goals (SDGs)

SOGRAPE has identified six priority SDGs, designed by the United Nations that are most relevant to its business and operations, guiding its strategic approach to sustainability and reinforcing its commitment to long-term positive impact.



Seed the Future

SOGRAPE's Global Sustainability Approach, represents a strong commitment to a more responsible, inclusive, and skilled future. Rooted in the company's purpose and culture of friendship and happiness, this program aims to drive business growth while being a catalyst for positive social change and respecting the planet's limits.



Strategic pillars:

- 1 → PAVE THE WAY TO A HEALTHIER PLANET**
Sustain our planet for future generations
- 2 → SAFEGUARD OUR LEGACY ON ITS JOURNEY INTO THE FUTURE**
Ensure that wine and its culture can be experienced by generations to come
- 3 → INSPIRE HAPPIER AND MORE RESPONSIBLE LIVES**
Be a catalyst of positive change in society, among our people and with our consumers

Highlights:

- 9 sustainability commitments and 14 flagship targets
- Each target includes a Key Performance Indicator (KPI) to be achieved by **2027**
- Built on strong collaboration with brands, suppliers, small wine producers, and local communities
- Focused on environmental impact, empowerment, and heritage preservation

Timeline:

Phase 1: 2021-2027



Phase 2: 2028-2034



Phase 3: 2035-2041

SOGRAPE is planting the seeds today for a better tomorrow—growing responsibly, living sustainably.

Materiality Assessment

SOGRAPE's sustainability report focuses on what truly matters.

Through a structured materiality assessment, SOGRAPE identified the most relevant environmental, social, and economic topics for its business and stakeholders.

The process included several steps, such as a detailed review of issues like environmental performance, community impact, and governance. The goal was to clearly define priorities—those with the greatest impact on the company, employees, clients, and partners. By refining how it assesses material topics, SOGRAPE is reinforcing its commitment to transparency, accountability, and continuous improvement in sustainability reporting.



Materiality definition

- 1 → Review of material topics from the last sustainability report (2023).
- 2 → Crossing these with the Seed the Future to identify the most pressing topics in 2024.
- 3 → Conduct sector analysis and company benchmark on a worldwide level to compare with these topics.
- 4 → Elaboration of a list of material topics, based on the resulting list of potential material impacts from the previous steps. Related topics were grouped.
- 5 → Identification of impacts of each material topic.
- 6 → Classification and prioritisation of those impacts according to a score.
- 7 → Final review of the material topics carried out in accordance with the prioritisation of impacts covered by each one.

Material topics

Pillars:

PAVE THE WAY TO A HEALTHIER PLANET

SAFEGUARD OUR LEGACY ON ITS JOURNEY INTO THE FUTURE

INSPIRE HAPPIER AND MORE RESPONSIBLE LIVES



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Pillar 1 →

Pave the Way to a Healthier Planet

SOGRAPE is working to reduce the environmental impact of its operations.

The focus is on making its entire value chain more sustainable—addressing climate change, protecting biodiversity, improving water use, and reducing energy and resource consumption.

This approach aligns with global sustainability trends and is driven by clear goals and measurable indicators across all business units.

Commitments	Targets
1.1. Achieve a neutral environmental impact	1.1.1. Reduce our total GHG emissions (Scope 1, 2 and 3) by 50%
	1.1.2. Running our operations entirely on electricity from renewable sources
	1.1.3. Increase internal carbon capture to achieve carbon neutrality
	1.1.4. Reducing consumption and increasing the reuse of water in industrial facilities
	1.1.5. Promoting the circularity of our waste
1.2. Advance biodiversity conservation	1.2.1. Developing solutions based on Circularity and Nature in all Bus
1.3. Drive sustainability and circularity across our supply chain	1.3.1. All of our strategic suppliers adopt sustainable practices

Focus:



Also contributing to:



Biodiversity and Soil Conservation

Nature and Biodiversity conservation is a key concern for SOGRAPE, given the close connection between wine production and natural ecosystems. The company recognises the need to further the integration of nature recovery and biodiversity conservation into its viticulture practices, in line with growing sustainability expectations for the global wine sector. The topic is managed by the Viticulture Department, which leads evaluations and applies targeted strategies. This includes the development of Ecosystem Management and Agroecology Plans, assessment of impacts on biodiversity and soil, and the implementation of mitigation and improvement measures to mitigate identified risks.



Nature & Biodiversity Strategy

In 2024, SOGRAPE strengthened its commitment to biodiversity through its Nature & Biodiversity Strategy, part of the Global Sustainability Approach, *Seed the Future*. The strategy focuses on becoming nature-positive, improving ecosystem resilience, and supporting long-term planetary health.

This commitment earned international recognition through the *It's Now for Nature* campaign, reinforcing SOGRAPE's leadership in sustainable wine production.

More information on the nature and biodiversity strategy is available [here](#).



Biodiversity Trail Award

In 2024, SOGRAPE received the CNOIV Distinction Award – Viticulture, for a scientific paper about its Biodiversity Trail at Quinta do Seixo presented at the OIV World Congress of Vine and Wine. Developed by the R&D and Wine Tourism teams, this experience highlights the Douro's rich biodiversity and the sustainable viticulture practices conserving it.

Based on over a decade of scientific research, the Trail aims to educate and inspire visitors thus reinforcing SOGRAPE's commitment to nature conservation. The award reflects the value of combining science, innovation, and sustainability to create meaningful experiences for people.



Responsible production practices

Benefits of integrated production:

- Key element in advancing sustainable agriculture practices.
- Integrates conventional farming methods with contemporary technology and ecological standards.
- Enhances crop production efficiency.
- Reduces environmental footprint and associated risks.
- Promotes economic sustainability through lowered input expenses and increased vineyard productivity and profitability over time.
- Supports the health of grapevines and improves grape quality.

Grape Varieties & Irrigation Study

In partnership with the Pontifical Catholic University of Chile, Viña Los Boldos is studying the performance of Cabernet Sauvignon and Touriga Nacional under varying fruit loads and water stress levels. The goal is

to define precise irrigation replacement parameters. The work includes vegetative characterization, xylem potential, gas exchange, pressure–volume curves, fruit growth tracking, nutritional analysis, and calcium measurement.



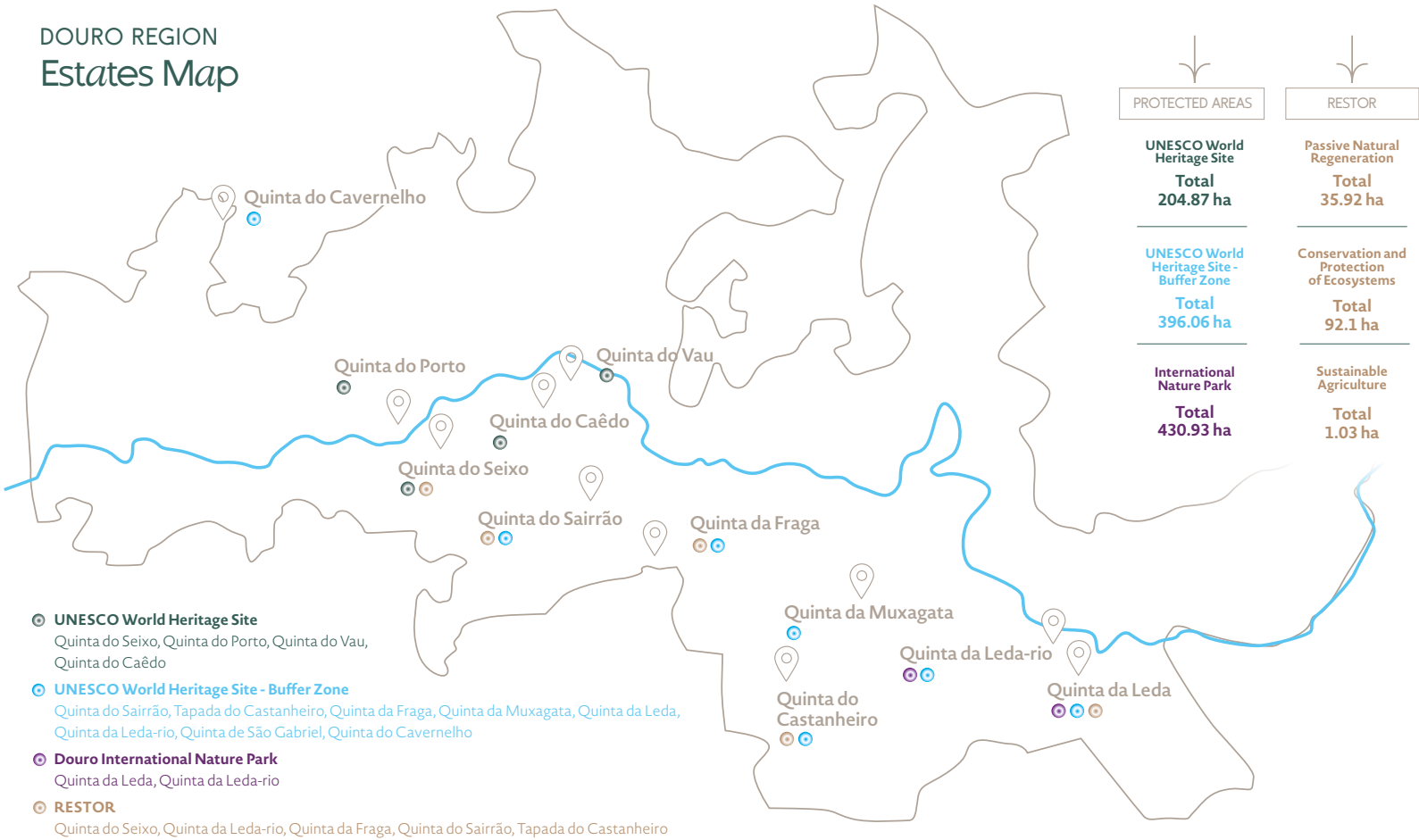
	Estates	Vineyard Area (ha)	Production Mode (%)		
			Integrated	Biological (vineyard)	Biological (olive grove)
Sogrape Portugal	Douro	596.75	93.75%	6.24 %	15.29%
	Vinhos Verdes	34.25	100%		
	Bairrada	77.27	100%		
	Dão	51.55	100%		
	Alentejo	173.16	100%		
	Bucelas	72.73	100%		
LAN Spain	Viña Lanciano	72.00		19.44%	
	Los Llanos	25.00	100%		
	Avurtada	18.00	100%		
	Santiago Ruiz	44.00			
	Viña Mayor	20.29			
Framingham New Zealand	Framingham Vineyard	14.97		100%	
	Taylor Tobermore Vineyard	10.96	100%		
	WJ Baldie & Sons Vineyard	8.14	100%		
	Hogg Yelverton Vineyard	6.70	100%		
	King Foundry Vineyard	3.30	100%		
	McArtney Nga Rakau Vineyard	5.07	100%		
Finca Flichman Argentina	Finca Flichman	108.00			100%
	Finca Don Fernando	228.00			100%
Viña los Boldos Chile	Santa Amalia	149.30	100%		

Protected and restored areas

Sogrape Portugal manages several estates located in protected and restored areas, reflecting its strong commitment to environmental protection and biodiversity. Using the Restor platform, the company has implemented actions across five estates focused on sustainable agriculture, natural regeneration, and ecosystem conservation. In the Douro Valley, where some of its estates are part of the UNESCO World Heritage Site, SOGRAPE carries out initiatives aimed at preserving and restoring natural habitats. These efforts contribute to the resilience of ecosystems and reinforce sustainable viticulture practices.



DOURO REGION Estates Map



Vineyards cultivated with rainwater

In some regions, vineyards need more water than rainfall provides, especially during early growth years. In those regions, climate conditions make irrigation essential. For sustainable water management, SOGRAPE created water reservoirs that collect runoff year-round, ensuring water supply in summer and reducing pressure on resources. Additionally, water allocations and scheduling follow strict deficit irrigation strategies, based in direct plant measurements. Water is usually supplied during night time, through drip irrigation lines to ensure minimal waste from runoff or evaporation.

63% cultivated with rainwater (1009 ha)

37% cultivates with drip irrigation system (594 ha)

Energy

Energy is a key resource across all SOGRAPE’s operations, from vineyards to production. Managing it efficiently is essential to reduce costs, optimise resources, and improve performance.

SOGRAPE follows a multi-year plan focused on reducing energy consumption and improving efficiency, supported by regular monitoring and evaluation. Measures include on-site solar energy production, audits under the SGCIE plan, monthly tracking of consumption, temperature control policies, and company-wide initiatives to lower energy use and costs.



Energy consumption

Energy consumption - Sogrape Portugal

Source	Type	Annual consumption (GJ)		
		2024	2023	2022
Non-renewable	Natural gas	14 617.80	14 078.18	16 880.53
	Diesel	10 591.70	12 820.77	12 331.05
	Agricultural diesel	4 920.42	4 788.34	4 159.92
	Liquefied Petroleum Gas (LPG)	1 007.72	-	-
	Total	34 990.98	33 645.29	34 616.83
Renewable	Electricity from solar panels	2 911.74	3 064.22	3 381.71
Purchased (supplier mix)	Electricity	31 002.83	31 872.00	32 014.68
	Total	68 905.55	68 591.51	70 013.22

51%

fuel consumption

49%

electricity consumption

Sogrape Portugal

Energy intensity

GJ Consumed per hL wine produced

2024 - 0,21

2023 - 0,22

2022 - 0,20

Lan

Energy consumption

Energy type

GJ

Diesel

3 676,43

Electricity (supplier mix)

3 382,42

Total

7 058,84

Renewable energy at Sogrape

As part of its decarbonisation efforts, SOGRAPE continues to expand the use of solar energy for self-consumption. Photovoltaic systems are already in place in Portugal, Argentina and the UK, with new installations added in 2024 at Viña Los Boldos in Chile, at Aura in Spain, and at Herdade do Peso and Quinta da Muxagata in Portugal.

Since the start of the photovoltaic panel project in Portugal,

> 882 tons
of CO₂ emissions have been avoided.



↑ Aura, Spain

	Sogrape Portugal				LAN	Finca Flichman	Liberty Wines	Viña Los Boldos
	Avintes	Anadia	Herdade do Peso	Muxagata				
Installed capacity	726 kWp	157 kWp	kWp	15 kWp	50 kWp	15 kWp	63 kWp	183 kWp
Solar panels no.	2380	403	20	34	126	48	163	330
Estimated annual production	1180 MWh	227 MWh	12 MWh	22 MWh	74 MWh	26 MWh	61 MWh	147 MWh

	Sogrape Portugal				LAN	Finca Flichman	Liberty Wines	Viña Los Boldos
	Avintes	Anadia	Herdade do Peso	Muxagata				
Consumption 2024 (MWh)	682 381	125 893	542	Installed at the end of 2024	Installed at the end of 2024	1 256	20 033	58 092

Energy efficiency through led lighting

SOGRAPE uses LED lighting to reduce energy consumption, lower carbon emissions, and minimise waste through longer-lasting equipment. This supports more efficient and sustainable operations.



* The Avintes 25 project at Sogrape Portugal will lead to increased use of LED lighting in the coming years.

Climate Change & GHG Emissions

Addressing climate change

SOGRAPE recognises its environmental impact, particularly its greenhouse gas emissions contributing to climate change. The company is committed to reducing its footprint and adapting its operations to the evolving climate challenges.

→ Climate Risks Monitored

Extreme weather events: heavy rainfall, hail, frost, drought

Rising average temperatures and extreme temperature fluctuations

Reduced rainfall and longer dry periods

→ Key Risks for SOGRAPE

Water scarcity affecting vineyards

Sunburn damage to grapes and crops

Soil degradation and erosion

Crop loss and changes in grape quality

Increased production costs and variability

Adaptation Measures

→ Water Management

- Drip irrigation in dry areas
- Cover crops and mulching to conserve soil moisture
- Precision spraying to reduce water use
- Soil moisture sensors and continuous plant monitoring

→ Protection Against Sunburn

- Use of physical barriers like kaolin sprays
- Fertilization to boost plant resilience
- Adjusting vine canopy to reduce sun exposure

→ Soil Conservation

- Vegetation covers to prevent erosion
- Reduced soil disturbance via less tractor traffic

→ Vineyard Resilience

- Adoption of drought-tolerant vine training and pruning methods
- Use of drought-resistant rootstocks and genetic diversity
- Investment in preserving vine genetic resources in Portugal

→ Additional Actions

- Tailored plant protection treatments by region
- Planting vineyards at higher altitudes
- Enhancing vegetative covers for moisture retention



SOGRAPE continuously monitors environmental parameters with advanced meteorological networks and vegetation data to guide these initiatives, ensuring sustainable vineyard management and long-term resilience.

Sogrape Portugal emissions

Since 2021 (base year), Sogrape Portugal prepared annual GHG reports quantifying emissions from its operations. These reports support the monitoring and management of environmental performance across all sites in Portugal — Vinhos Verdes, Douro, Dão, Bairrada, Bucelas, and Alentejo. The emissions covered include CO₂, CH₄, N₂O, and HFCs, using the operational control approach.

Sogrape has a IWCA Silver Membership in the International Wineries for Climate Action (IWCA), achieved in 2023.

-13.4% total GHG emissions compared to base-year (2021)

+0.23% total GHG emissions compared to 2023

-3.8% Scope 1 GHG emissions compared to 2023

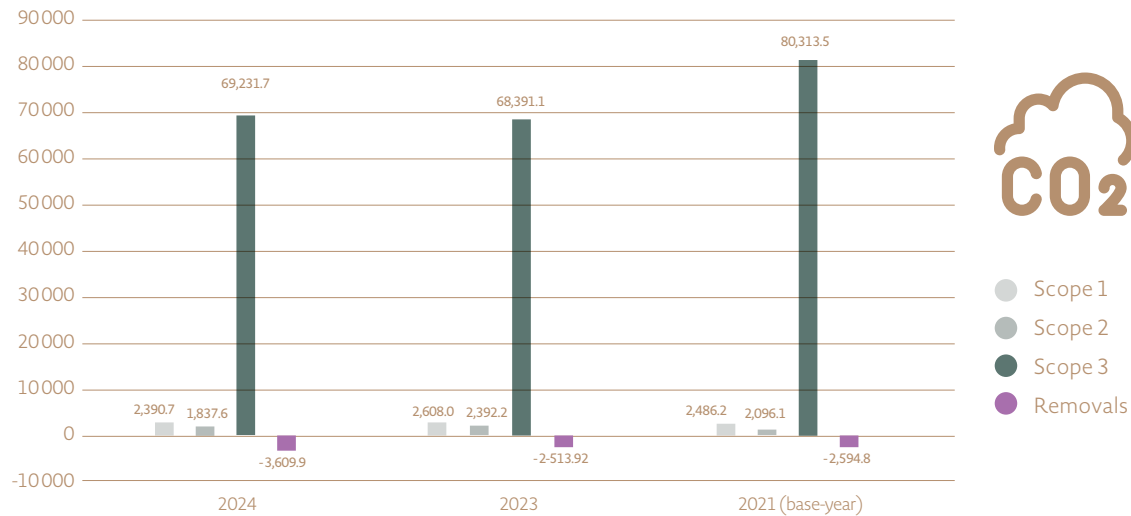
-8.3% Scope 1 GHG emissions compared to 2023

-12.3% Scope 1 GHG emissions compared to 2023

-23.2% Scope 2 GHG emissions compared to 2023

GHG EMISSIONS (tCO ₂ e)	2024	2023	2021 (base year)
Scope 1 GHG Emissions	2 390,9	2 608.0	2 486.2
Fuels	2 036.1	2 117.1	2 062.2
Refrigerant gas leaks	130.2	103.8	130.6
Permanent land change	30.3	313.3	150.3
On-site waste management	79.2	46.5	112.3
Fertilizers consumption	34.3	27.3	30.8
Scope 2 GHG Emissions	1 837.6	2 392.2	2 096.1
Electricity consumption (market based)	1 837.6	2 340.2	2 027.3
Scope 3 GHG Emissions	69 414.0	68 391.1	80 313.5
Production of purchased products	51 555.3	54 035.0	61 865.0
Transportation	4 139.4	2 121.6	2 851.3
Business travel	171.1	438.7	47.7
Employee commuting	677.7	487.7	505.8
Use of sold products	189.5	186.9	208.2
Product distribution	8 563.7	7 587.5	11 090.3
End-of-life product treatment	714.3	891.0	1 053.8
Waste management and transport	2 488.3	1 979.7	2 058.0
Transmission and distribution losses	734.1	662.7	632.5
Upstream leased assets	0.7	0.3	1.0
TOTAL GHG EMISSIONS (Scope 1, 2 & 3)	73 561.5	73 391.3	84 895.8

Greenhouse gas emissions (tCO₂e)



Emissions removals Category (t CO₂e)

	2024	2023	2021 (base year)
Carbon Sequestration in Viticulture (vines, soil, & plantations)	-3,262.9	-2,107.42	-2,191.62
Carbon Sequestration in Viticulture (vines only)	-1,063.05	-1,014.52	-1,057.65
Carbon Sequestration in Viticulture (soil only)	-1,263.76	-1,092.91	-1,133.97
Carbon Sequestration – Other plantations	-936.04	0.00	0.00
Carbon Sequestration – Wooden equipment	-348.18	-406.49	-403.22
TOTAL CARBON SEQUESTRATION	-3,609.94	-2,513.92	-2,594.84

43.6% increase in carbon sequestration compared to 2023

Sogrape Portugal

SOGRAPE is reducing greenhouse gas emissions through the following key actions:

- **Operational efficiency:** Improved energy use and reduced waste in production facilities.
- **Refrigerant emissions:** Installed energy-efficient equipment to lower HFC emissions.
- **Transport emissions:** Optimized logistics between Portugal and Italy, cutting emissions by 70%.
- **Fleet upgrade:** Introduced vehicles with lower emissions.
- **Packaging:** Continued to reduce the weight of glass bottles.

Liberty Wines

LIBERTY WINES GHG Emissions Strategy:

Transport Efficiency:

- Shifted more deliveries to rail and sea, avoiding air transport entirely.
- Minimum van capacity increased to 75% to improve delivery efficiency.
- Regional deliveries now dispatched from a new distribution centre outside central London, reducing travel distance, time, and fuel use.

Carbon Neutrality Commitment:

- Certified Carbon Neutral since 2014, and Carbon Neutral Plus since 2021.
- Offsets unavoidable emissions through high-quality, certified projects.

Carbon Offset Projects:

- Wind power in India (Powerica Ltd)
- Amazon deforestation reduction in Brazil
- Biodiversity tree planting in Peru and Kenya
- All projects certified to Gold Standard VERs or VCS
- Verified annually by Carbon Footprint Ltd (third-party assessor).

Water

Water is a critical resource for SOGRAPE, essential for wine production processes such as cleaning, fermentation, and equipment maintenance, and for viticulture. Its availability and quality directly impact product integrity, operational efficiency, and environmental performance.

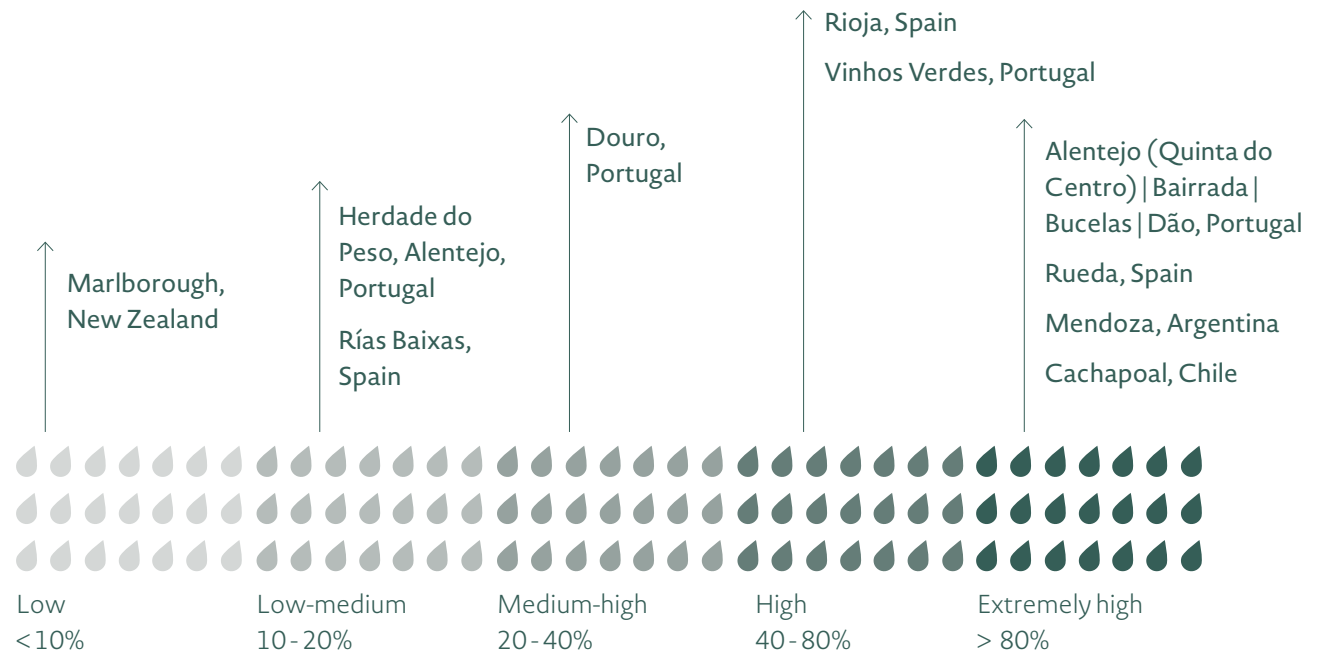
Given its importance, SOGRAPE is committed to managing water responsibly across all operations. The company uses a variety of water sources—including boreholes, dams, municipal supply, and lakes—according to the specific context of each production unit. This diversified sourcing approach ensures continuity and adaptability. To reduce environmental impact and support long-term resource efficiency, SOGRAPE implements water-saving technologies and conservation measures. These efforts align with the group's broader sustainability goals and program.



Water Stress Monitoring

SOGRAPE continuously monitors water stress levels in all regions where it operates production facilities, given the high-water demand associated with its activities. This risk is assessed by comparing local water demand with available water supply, helping to identify the potential challenges in securing water resources.

WATER STRESS
CALCULATED USING
THE AQUEDUCT
WATER RISK ATLAS

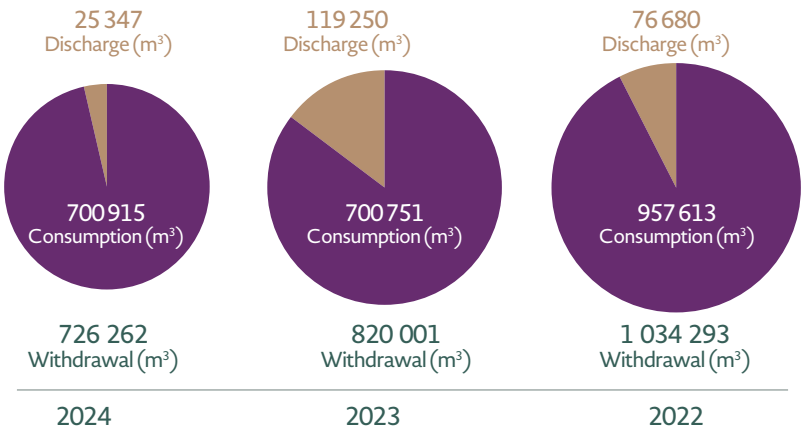


Water Resource Management

Sogrape Portugal sources water from municipal supplies, boreholes, wells, dams, and rivers.

It operates on-site wastewater treatment facilities at **13** wineries and bottling centers, ensuring compliance with legal discharge standards.

These systems effectively treat effluents to minimize environmental impact. Regular monitoring of parameters such as pH, COD, BOD, and pollutants enables prompt corrective actions when necessary.



(Consumption: difference between water withdrawal and discharge)



Sogrape Portugal

Water used in Sogrape Portugal operations	2024	2023	2022
Viticulture	73.5%	77.9%	81.4%
Winemaking	12.7%	11.9%	10.4%
Storage	1.0%	1.0%	0.8%
Bottling	12.4%	9.0%	7.3%
Others	0.3%	0.3%	0.2%

Finca Flichman

Production Unit	2024
Viticulture	93.8%
Winemaking	3.4%
Bottling	2.8%

Lan

Production Unit*	2024
Winemaking	32.5%
Storage	36.1%
Bottling	31.4%

*Water consumption in viticulture cannot currently be quantified

Viña Los Boldos

Production Unit	2024
Viticulture	98.3%
Winemaking	1.3%
Bottling	0.2%
Others	0.2%

Framingham

Production Unit	2024
Viticulture	97.0%
Winemaking	3.0%

Water Intensity

This ratio reflects SOGRAPE’s commitment to reducing water consumption and improving efficiency through sustainable viticulture and production practices. These include the use of rainwater for irrigation, R&D initiatives, drip irrigation systems, soil moisture monitoring, and cover crops to optimise water use while preserving vine health.

Water intensity - Sogrape Portugal
M³ water per hL wine produced

2024	1.9
2023	2.06
2022	2.33



Water Management Award

In 2024, Sogrape Portugal received the Water Management Award at the 15th Drinks Business Green Awards, recognizing the commitment to sustainable water management practices and improvements.



This recognition was largely due to the innovative wastewater treatment project implemented at Quinta do Sairrão, in Portugal’s Douro region. Sogrape upgraded the existing Wastewater Treatment Plant to increase capacity during harvest and integrated advanced, low-impact technologies. Key improvements included the use of a technosol system for natural pollutant degradation and the METLAND system, which uses conductive materials to treat wastewater with minimal energy. Housed in a recycled shipping container lined with Viroc, the project reflects SOGRAPE’s commitment to sustainability and the circular economy.

Circularity and Waste

SOGRAPE adopts a circular approach to resource management, applying the principles of circularity across multiple stages of its processes, value chain, and business units, with efforts focused on minimising environmental impact and maximising resource efficiency.

The group manages several types of waste — including municipal, industrial, and agricultural — with the majority generated through **winery** and **bottling** activities.

Through practices such as recycling, composting, and responsible disposal, SOGRAPE promotes the recovery of materials, and the reduction of waste sent to landfill.

This commitment reflects its broader sustainability ambition: to close the loop wherever possible and contribute to a more circular, low-impact wine industry.



Waste generated

Sogrape Portugal

2024		2023		2022	
					
Total waste generated (t)		Total waste generated (t)		Total waste generated (t)	
2144.42		2045.95		1784.37	
Waste diverted from disposal (t)	Waste directed to disposal (t)	Total diverted from disposal (t)	Total directed to disposal (t)	Total diverted from disposal (t)	Total directed to disposal (t)
2099.19	45.24	1998.51	47.44	1724.31	59.68

Waste diverted from disposal refers to the amount of waste redirected towards more sustainable management practices, such as recycling, composting, and reuse. This indicator reflects SOGRAPEs efforts to avoid final disposal, contributing to a more circular economy and reducing the environmental impact associated with waste management.

97.89% Waste diverted from disposal

2.11% Waste directed to disposal

0.56% Hazardous waste



Waste intensity

Waste generation increased by 4.8% compared to 2023, a variation explained by a 7.5% rise in wine production. This correlation is reflected in the reduction of waste intensity, indicating improved efficiency in resource management.

Year	Waste intensity (kg waste/hL)
2024	4.99
2023	5.17
2022	4.02



Other Production Units

Lan

	
Total waste generated (t)	
72.78	
Total diverted from disposal (t)	Total directed to disposal (t)
37.62	35.16

Finca Flichman

	
Total waste generated (t)	
29.78	
Total diverted from disposal (t)	Total directed to disposal (t)
24.57	5.21

Viña Los Boldos

	
Total waste generated (t)	
454.20	
Total diverted from disposal (t)	Total directed to disposal (t)
452.00	2.18

*Data from Framingham could not be accounted for during this reporting period.

92% of waste produced was diverted from disposal

- To recycling, composting, and reuse



Circular initiatives

- Reduction of the packaging unit weight for **Silk & Spice** bottles.
- Improvement of the product-to-packaging ratio by increasing the number of products per pallet, without altering the packaging characteristics.
- Elimination of unnecessary packaging through the removal of internal separators and spacers from specific boxes.
- Incorporation of recycled raw materials or certified sustainable resources by increasing the use of recycled plastic in the **Mateus bottle canteen sleeve**.



↓ Packaging Recovery – Sociedade Ponto Verde

- In 2024, Sogrape Portugal continued its efforts to reduce environmental impact by enhancing packaging recycling.
- In partnership with Sociedade Ponto Verde, **57%** of the packaging placed on the Portuguese market was recycled, avoiding approximately **625** tonnes of CO₂ emissions (data provided by SPV).

↓ Recycled Packaging in Distribution Operations

SOGRAPE focuses on increasing the use of recycled-content paper and promoting the reuse and recycling of packaging materials, particularly in distribution. These actions reflect the company's ongoing commitment to circularity and responsible resource management.

LAN

100%
recycled
cardboard
boxes

Sogrape Portugal

100%
of shipping
cartons
recycled

Viña Los Boldos

61%
of shipping
cartons
recycled

↓ Sustainably sourced wood

SOGRAPE sources its wood exclusively from sustainably managed forests, supported by certifications such as FSC®.

All wine-producing business units use only sustainably sourced wood for barrel production. Ageing wine in oak barrels enhances its complexity, clarity, and stability, while the use of certified wood supports more sustainable production practices across the Group.

100% of barrels at Sogrape Portugal, LAN, Viña Los Boldos, Finca Flichman, and Framingham are made from certified sustainable wood.



↓ Cork Stopper Recycling

In partnership with Amorim Cork, Sogrape Portugal launched the campaign “A Story to Preserve” in 2023 to promote cork recycling. Cork stoppers are 100% renewable and act as natural carbon sinks.

In 2024, more than **4742** used corks were collected through this initiative at over **130** retail locations and recycling points across Portugal. All corks were sent to Amorim Cork for recycling and repurposing into industrial applications, extending their lifecycle and supporting circular economy principles.



↓ Investment in Waste Management Innovation

In 2024, SOGRAPE completed its first investment through Sogrape Ventures, a fund established to support innovation across the value chain.

The investment was made in *Candam Tech*, a Spanish company developing **hardware and software solutions for waste management**, with a focus on **glass and aluminium beverage packaging**.



↓ Building Engineers of Tomorrow challenge

In 2024, SOGRAPE, in collaboration with the Faculty of Engineering of the University of Porto (FEUP), launched an innovation challenge as part of the BET – Building Engineers of Tomorrow competition. Aimed at promoting sustainability, the initiative **invited students to develop practical solutions to optimize resource use in wine production**.

From October 25 to 27, students had 72 hours to solve a **case study presented by Sogrape, focused on reducing water consumption and valorising grape stems and pomace, key winemaking residues**. The winning team received a one-month internship at Sogrape, offering firsthand experience in the wine sector.



04 Safeguard our Legacy on its Journey into *the* Future

Value chain

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Product and responsible consumption

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Innovation and R&D

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Rural development

p. 50



Pillar 2 → Safeguard our Legacy on its Journey into the Future

SOGRAPE is investing in innovation to protect the future of winemaking.

Through R&D and support for local communities and winegrowers, the goal is to promote sustainable practices while preserving the wine heritage. By combining tradition with long-term thinking, SOGRAPE is helping ensure the sector stays strong—both environmentally and economically. These efforts are aligned with clear targets and KPIs to be met by 2027, fully integrated across all areas and all business units.

Commitment	Target
2.1. Elevate viticulture and winemaking for the future	2.1.1. Accelerating the transfer of technology and knowledge in the wine industry.
2.2. Foster thriving communities	2.2.1. Working with all our farmers to help them become more economically, environmentally and socially sustainable
2.3. Improve the sustainability profile of our wines	2.3.1. Guarantee that 100% of Sogrape-endorsed brands will have an improved environmental and social profile, with reference to 2021

Focus:



Also contributing to:



Value Chain

SOGRAPE integrates sustainability across its entire value chain, from the selection of products and suppliers to internal operations and consumer engagement. The company follows clear policies and procedures, such as the Purchase Norm and Policy, to ensure responsible sourcing and procurement practices.

Supplier management is reinforced through regular monthly meetings with critical and strategic partners, promoting alignment on sustainability goals. Additionally, SOGRAPE organises forums with key business partners to discuss sustainability-related topics and foster continuous exchange of information.

Internally, sustainable practices are promoted across departments, with a strong focus on raising consumer awareness and encouraging responsible consumption and disposal. These actions reflect SOGRAPE's commitment to building a transparent, resilient, and future-oriented value chain.

SOGRAPE's value chain

↓ Upstream

Procurement of:

- Raw materials (bottles, corks, capsules, labels, cartons, etc.)
- Equipment and agricultural machinery
- Energy, water, and other utilities

Management of supplier relationships and contracts (by **Procurement Department**)

Grape sourcing from **external viticultures**

Collaboration with **research centres and agri-tech partners**



↓ Operational process

Viticulture in own estates (planting, maintenance, harvesting)

Winemaking (fermentation, aging, blending, quality control)

Waste management and by-product handling

Bottling and packaging (including traceability and quality assurance)

Storage and inventory management

Distribution operations (outsourced logistics)

Wine tourism (experiences, tastings, events)

Internal support functions:

- **Sustainability team** (ESG strategy, impact management)
- Innovation and **R&D** teams
- **Marketing and communication** (brand building, campaigns)
- **Administrative, HR, finance, and legal** departments
- **IT and digital transformation** teams



↓ Downstream

Transportation and sales to:

- Retailers and distributors (domestic and international)
- HORECA (hotels, restaurants, cafés)
- Direct-to-consumer channels (e-commerce, wine clubs, cellar doors)

Consumer engagement and education

Post-consumption impact management:

- Consumer awareness on responsible consumption

Monitoring and reporting of ESG and sustainability performance

End-of-life processing via partnerships with:

- Packaging waste recycling
- Waste collection and recycling companies
- Circular economy platforms



Stakeholder	Upstream	Operational Process	Downstream
Suppliers (packaging, equipment, services)	▶		
External grape growers	▶		
Purchasing department	▶		
Research & Development and Innovation partners	▶		
Board of Directors	▶	▶	▶
Shareholders / Investors	▶	▶	▶
Regulatory and certification bodies	▶	▶	▶
Local communities	▶	▶	
Vineyard and winery workers		▶	
Logistics and warehouse team		▶	
Wine tourism team		▶	
Marketing & Communications team		▶	▶
Sustainability team		▶	▶
HR, Finance, Legal, IT teams		▶	
Quality, Environment and Safety team	▶	▶	▶
Central administrative functions		▶	
Transport and logistics partners		▶	▶
Retailers and HORECA clients			▶
Distribution partners			▶
End consumers			▶
Waste and recycling service providers		▶	▶



Responsible Transport Practices

SOGRAPE is committed to reducing transport-related emissions through smarter logistics solutions.

Transport Strategy

SOGRAPE continues to optimise its transport and packaging practices to reduce environmental impact and improve logistics efficiency.

+7 to 10% more boxes per shipping container

Improved loading efficiency on sea freight routes to Canada, Japan, USA, Sweden, Belgium, and Germany.

-70% CO₂ emissions

Achieved through combined use of ship, rail, and truck for shipments to Italy and Romania.

+38% increase in pallet pool usage

Promoting reuse and reducing single-use transport materials.

43% of bottles are lightweight

100% of cardboard boxes are made from recycled material

Rail Freight: A Shift Towards Lower Emissions

Since 2024, part of the shipments from Avintes (Portugal) to Fuenmayor (Spain) have been made by rail, through a partnership with Medway.

Route Overview:

Avintes → Valongo (by truck) 

Valongo → Zaragoza (by train) 

Zaragoza → Fuenmayor (by truck) 

20% CO₂ reduction on the Portugal-Spain rail route

2 Weekly rail shipments (from 1 in early 2024)



Backhauling Efficiency

Backhauling, the practice of using return trips of transport vehicles to carry goods, helps reduce empty return trips, optimising fuel use and emissions.

1 397 km
Average distance

668
Backhaul services

142 921 km
Backhaul kilometers

34%
Transport to clients using backhauling



Biomethane Delivery Route

SOGRAPE and BA Glass partnered to reduce transport emissions through the use of biomethane-fuelled vehicles.

53,050 km
travelled using biomethane

-30 tCO₂e
emissions avoided

~85%
reduction in transport emissions
compared to diesel



Supply4Wine – Smart Supplier Management

SOGRAPE's digital platform for supplier management and procurement efficiency.

- +1 centralised platform for sourcing, contracts, orders, and performance
- Improved transparency in supplier selection, qualification, and evaluation
- Eliminates manual, repetitive tasks, boosting operational efficiency
- Real-time communication with registered suppliers
- Full access to contracts, evaluations, and orders

Greener Road Transport at Liberty Wines:

- **Italy:** 89% of shipments now use rail, significantly lowering emissions.
- **Spain:** 84% of goods are transported by sea, reducing road dependency.
- **Portugal:** 80% via short sea.
- **France:** 30% by rail.
- **Other european countries :** Wines from Austria, Germany, and Eastern Europe are transported to Italy via rail and road, then consolidated and exported to the UK by rail.
- **Electric fleet:** Electric van in operation; all other vehicles comply with Euro 6 emission standards.

Key Features:

Updated supplier database	Centralised documentation and contract repository	Tracking of prices, rebates, and commercial terms
Integrated performance evaluation and risk management	Catalogue for recurring purchases (e.g., office supplies)	Market inquiry and negotiation tool

Supplier Evaluation and Risk Management

SOGRAPE ensures responsible sourcing through robust evaluation tools that integrate environmental, social, and ethical criteria into supplier management.



MPS Qualification Surveys

- Used for new and existing suppliers managed by the Procurement Department
 - Surveys include assessment of:
 - Environmental certifications
 - Carbon footprint reduction measures
 - Emissions and effluent monitoring
- No negative impacts were identified requiring contract termination

Supplier Risk Matrix

Applied to critical and strategic procurement categories, this tool evaluates direct suppliers based on a comprehensive set of indicators.

34 indicators across 5 risk parameters:

Labour & Human Rights	Worker rights, conditions
Environment	Environmental impact, compliance
Integrity & Ethics	Anti-corruption, transparency
Technological, Political & Economic	Market volatility, innovation
External & Operational Context	Supply reliability, geopolitical risk

Procurement categories covered include:



Agricultural Services



Enology products



Transport of wine, spirits, and must



Bottles, labels, and seals (corks, capsules, bar tops)



Packaging and promotional materials

Supplier ESG Qualification

Sogrape Portugal integrates Environmental, Social, and Governance (ESG) criteria into supplier qualification processes, covering both direct and indirect suppliers.

↓ Direct Suppliers

- 13 new suppliers qualified based on ESG criteria
- 34 suppliers qualified based on environmental and social criteria

↓ Indirect Suppliers

- 5 new suppliers qualified based on ESG criteria
- 17 new suppliers qualified based on social criteria
- 12 existing suppliers qualified based on ESG criteria
- 17 suppliers qualified based on environmental criteria

This structured qualification ensures that sustainability standards are embedded throughout SOGRAPE's value chain.

Local suppliers

Sogrape Portugal values local suppliers for their role in reducing transport emissions and supporting supply chain resilience. Working locally strengthens community ties and promotes more sustainable sourcing.

93%
local suppliers

All
2175
grape suppliers are local



Product and Responsible Consumption

SOGRAPE ensures product quality and safety through strict internal controls, risk management practices, and regular evaluations. All production processes prioritise compliance with food safety standards and regulatory requirements.

The company promotes responsible alcohol consumption and addresses associated risks through initiatives such as Wine in Moderation. It also monitors consumer feedback and manages complaints to prevent recurrence and improve product performance.



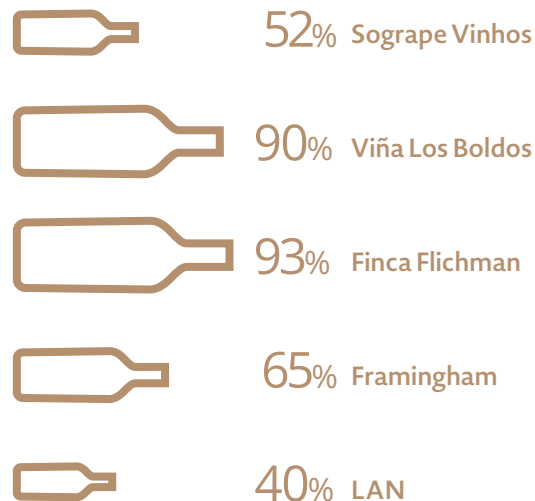
Product initiatives

Bottle weight reduction

SOGRAPE has implemented bottle lightweighting across its portfolio to reduce the environmental impact of packaging.

Benefits of Bottle Lightweighting:

- Reduces the use of raw materials
- Lowers energy consumption during production and transport
- Decreases greenhouse gas emissions
- Improves logistical efficiency
- Enables more bottles per shipment
- Supports resource efficiency and climate impact mitigation goals



Liberty Wines is currently tracking bottle weight data across all producers to highlight those with heaviest examples and develop long term plans to work with them to reduce these.

Reduction emissions from glass suppliers

In 2024, SOGRAPE achieved a reduction of **802** tonnes of CO₂ equivalent in emissions from its glass suppliers compared to 2023. This accomplishment reflects the dedication to minimizing its carbon footprint across the supply chain.

Standardisation of 1000 ml Port Wine Bottles

SOGRAPE has adopted the standardisation of its 1000 ml Port wine bottles as part of its commitment to enhancing resource efficiency and minimising environmental impact. As a result, the measure delivers an annual reduction of approximately 4,800 kilograms of glass, with each bottle lightened by 10 grams across a production volume of 480,000 units per year.



Benefits of the initiative:

- Reduces glass consumption
- Streamlines production processes
- Decreased raw material usage
- Lower greenhouse gas emissions.

Responsible consumption initiatives

↓ Vegetarian and vegan wines

SOGRAPE recognises the increasing consumer demand for wines that align with vegetarian and vegan lifestyles, driven by greater awareness of health, ethics, and environmental sustainability. The group offers a broad portfolio of wines suitable for both vegetarians and vegans, actively encouraging more sustainable and plant-based consumption choices.

Sogrape Portugal's portfolio:

- All wines are gluten-free
- 190 vegan references
- 363 vegetarian references



↓ Low-Alcohol Wines

SOGRAPE diversifies its product portfolio to meet consumer preferences. Finca Flichman introduced *Chardonnay Bajo Alcohol*, a low-alcohol wine offering a lighter alternative with the same quality standards.

↓ Responsible Consumption Awareness at Liberty Wines

To support responsible alcohol consumption and employee wellbeing, Liberty Wines regularly organises workshops in collaboration with *Club Soda*, an organisation that promotes mindful drinking.

Liberty Wines promotes no and low alcohol alternatives by regularly featuring them in its internal weekly bulletin and ensuring the availability of non-alcoholic beverages at all company events.

↓ U-Label Digital Transparency

Platform used to share product information via **QR codes**, including **origin, ingredients, nutrition, and sustainability**. This promotes informed choices and responsible consumption.

SOGRAPE is a founding member of Portugal's National Alcohol and Health Forum and signed a commitment with SICAD (Portuguese Service for Intervention in Addictive Behaviours) to help reduce the harmful effects of excessive alcohol consumption.



FURTHER INFORMATION ON THE NUTRITIONAL AND SUITABILITY PROFILE OF EACH WINE IS AVAILABLE AT:

↓ Wine in Moderation (WiM)

International initiative promoting responsible and moderate wine consumption



Supports wine as part of a balanced lifestyle and Mediterranean diet	Aims to reduce alcohol-related harm by encouraging informed and conscious choices	Highlights wine as a symbol of culture, conviviality, and heritage — not excess
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SOGRAPE's Commitment since 2008:

Integration of WiM messages across multiple communication channels:

- Email signatures
- Corporate events
- Social media
- Presentations
- Websites, brochures, newsletters
- Training materials

Reach:

- Over **50,000 professionals** in **15+ countries** engaged
- Promoting wine as a symbol of **sharing and celebration**

On November 8, 2024, Sogrape Portugal marked the Wine in Moderation Day with a week-long programme of internal activities and celebrations. The initiative included workshops, quizzes, and knowledge-sharing sessions, emphasising the importance of awareness and education in promoting healthy and responsible drinking habits.



Food Safety and Incident Management

SOGRAPE manages food safety risks by implementing ongoing awareness programs and maintaining controlled access to critical areas, ensuring the protection of both consumers and employees.

Sogrape has implemented HACCP Plans (Hazard Analysis and Critical Control Points), according with CODEX Alimentarius principles and certified by top industry standards (IFS and BRC).

Its risk management methodology is regularly updated to reflect process changes and assess health impacts. A dedicated incident management team ensures swift responses to market-related safety issues, supported by annual risk assessments.

100% products evaluated for potential health and safety impacts.

To safeguard food integrity, the company controls risks of accidental and intentional adulteration, reviewing its food fraud prevention measures annually and testing their effectiveness through regular drills.

Certifications



SOGRAPE holds several certifications that ensure compliance with recognised standards in areas such as quality, food safety, environment, and sustainability. These certifications are applied across multiple business units and support consistent operational performance and regulatory alignment.



Sogrape Vinhos is also a Silver Member of IWCA, with verified GHG emissions and a commitment to net-zero by 2050.

Sogrape Portugal

- Sustainable Winegrowing Certified – N° CERTIS/003 (National Reference for Sustainability Certification in the Wine Sector, ViniPortugal)
- ISO 14001 Environmental Management Systems
- ISO 9001 Quality Management Systems
- BRC – British Retail Consortium (Effective Food Safety Management System)
- IFS Food – International Featured Standard (Assessment of product and process conformity about food safety and quality)
- SOLAS Certification (Safety of Life at Sea)
- Aferymed Audit (Compliance with pre-packaged legislation)
- KIWA SATIVA Certification (Certification of vineyard practices according to the Integrated Production Mode for wine grape production)
- KIWA SATIVA Certification (Certification of vineyard practices according to the Biological Production Mode for wine grape production)
- SMETA – SEDEX (Identification of Non-Conformities regarding social responsibility)
- HACCP - CE Nos. 178/2002 - General principles and requirements of food law and 852/2004 - Hygiene in foodstuffs
- V-LABEL (Trinca Bolotas and Grande Trinca Bolotas)
- Distributor of organic products - Regulation (EU) 2018/848 (Sogrape Distribuição)

Lan

- Organic Production Certification (Viña Lanciano)
- BRC (Global Standard for Food Safety) Certification
- IFS (International Featured Standards) Certification

Finca Flichman

- Sustainability Protocol of Bodegas de Argentina
- BRC Food Certified international standard
- ISO 14001 Environmental Management Systems
- Ecocert Organic Standard Organic Wine

Framingham

- Sustainable Viticulture Certification
- Sustainable Winegrowing
- Appellation Marlborough Wine
- Organic products certified by BIOGRONZ

Viña Los Boldos

- Sustainable Agriculture Certification - Certification of the National Sustainability Code for vineyards
- HACCP Certification based on the Codex Alimentarius

Liberty Wines

- Carbon Neutral Plus Certification
- Investors in People (IiP) Silver Accreditation

Innovation and R&D

R&D



Learn more about
Innovation here

35

projects in 2024
(all ESG related)

10

new
projects

2

projects
concluded

7

ESG scientific articles
published

18

events attended

Main partnerships and collaborations

ADVID - Associação para o Desenvolvimento da
Viticultura Duriense

INESC-TEC - Instituto de Engenharia de Sistemas e
Computadores, Tecnologia e Ciência

IVES - International Viticulture and Enology Society

OENOVITI - Oenoviti International Network

OIV - International Organisation for Vine and Wine

PORVID - Associação Portuguesa para a Diversidade
da Videira

PROENOL - PROENOL S.A.

PTV - Plataforma Tecnológica del Vino

UAVEIRO - Universidade de Aveiro

UMINHO - Universidade do Minho

UPORTO - Universidade do Porto



LIVINGSOILL Project Participation

In 2024, Sogrape Portugal joined the European Mission Soils through participation in the LIVINGSOILL project. The project represents a joint effort of 50 entities from 5 countries to develop, validate and disseminate sustainable soil management practices across 5 crop types. The company integrates the Luso-Galician Living Lab and hosts two experimental sites, one in Douro and another in Dão where it will implement and demonstrate innovative management solutions to, respectively, counter soil erosion and recover areas after wildfires. If recognized as Mission Soil lighthouses, these sites will become learning opportunities for farmers from all over Europe.



UBEES Project Participation



In 2024, Sogrape Portugal strengthened its commitment to sustainability and biodiversity by participating in the **UBEES project**, coordinated by ADVID.

As part of the initiative, **sensor-equipped beehives were installed at Quinta da Leda** to monitor vineyard ecosystems. The project used the pollen collected by hundreds of thousands of bees to monitor flower species and check for dispersion of plant protection chemicals in the environment. The data collected supports a more sustainable approach to wine production by providing insights into biodiversity, pollination, and ecosystem health.



↑ UBEES Project

Innovation



Learn more about
Innovation here

22
projects
in 2024

5
ESG related
projects

9
events
organized

55
events
attended

3
events
as jury panel
members

10
challenges
presented
to universities



↑ Sogrape Impact Hack

Main partnerships and colaborations

PBS
Nova SBE
FEUP
Share-UP
ISEP
Startup Lisboa
FoodHack Lisbon
Startup Portugal
Unicorn Factory Lisboa
42 Porto
HiseedTech



↑ BET – Building Engineers of Tomorrow Competition

Rural Development

SOGRAPE develops responsible viticulture by working closely with farmers, rural workers, and suppliers across its operations. It supports sustainability through tailored regional approaches, knowledge sharing, and practical solutions to social, environmental, and economic challenges. The company uses risk assessment tools and maintains open dialogue to ensure fair, safe, and transparent practices, fully aligned with human rights principles.

Rural workers receive regular follow-up visits for monitoring, knowledge exchange, and training, ensuring access to best practices and up-to-date expertise.



Key Benefits for Rural Workers

- Regular technical training sessions and field demonstrations to improve skills and promote best practices in viticulture.
- Provision of Personal Protective Equipment (PPE), prioritisation of ergonomic and safe work tools, and enforcement of safety standards.
- Agricultural facilities include appropriate infrastructure and communal areas to support workers' comfort and well-being.
- Access to health insurance, transport and meal subsidies, and other welfare benefits to support rural workers and their families.
- Application of a risk matrix to prevent potential labour abuses.
- Distribution of work-specific uniforms and protective gear adapted to each activity to ensure functionality and safety.
- Ongoing engagement with workers and grape growers to identify shared challenges and co-develop sustainable, innovative solutions.



Expansion and Modernization of Vila Real and Santiago Ruiz Wineries

In 2024, SOGRAPE invested in upgrading the Vila Real winery in Portugal to centralize grape reception and winemaking in the Douro region, enhancing quality and efficiency.

Simultaneously, the Santiago Ruiz winery in Spain, expanded its capacity to support production growth.

Viticulture Supplier Compliance

Sogrape Portugal enforces strict controls on viticulture suppliers beyond legal compliance. This includes verifying employee data, social security registration, medical fitness certificates, and valid residence permits for foreign workers.

An additional analysis is conducted through a risk matrix to identify and mitigate potential social and legal risks, such as forced and children labour, ensuring responsible and transparent sourcing.



↓ PRO_MOV Agriculture Laboratory Expansion

In 2024, SOGRAPE, together with IEPF and leading producers, expanded the PRO_MOV Agriculture Laboratory's training by adding a Warehouse, Winery, and Mill Operator course. The lab has launched three courses so far, supporting workforce upskilling, job creation, and the development of Portugal's primary sector.



Wicomply: elevating compliance management at SOGRAPE

Launched at the start of the 2024 harvest season, WiComply is SOGRAPE's new digital tool designed to enhance the compliance management of agricultural service providers. Developed in collaboration across Digital Transformation, Procurement, HR, Viticulture, and IT teams, WiComply addresses legal and regulatory risks by centralising key information and ensuring accurate validation of outsourced agricultural workers.

It features:

- **Mobile App** for real-time attendance tracking of service providers' workers.
- **Web Platform** for streamlined management of documentation and compliance records.

With a modern design and user-friendly interface, WiComply boosts transparency, efficiency, and control across operation



05 Inspire Happier and More Responsible Lives

People	p. 54
Ethics & diversity, inclusion and equal opportunities	p. 56
OHS	p. 57
Attracting, developing and retaining talent	p. 60
Community impact	p. 65



Pillar 3 →

Inspire Happier and more Responsible Lives

SOGRAPE puts people at the centre of its sustainability efforts.

The company builds strong relationships with teams, consumers, and communities—guided by ethics, responsibility, and respect. Key priorities include promoting well-being, safety, inclusion, and diversity, while encouraging responsible wine consumption and supporting social initiatives. These actions are part of SOGRAPE's broader sustainability strategy, with clear targets to be achieved by 2027.

Commitment	Target
3.1. Promote a more inclusive, transparent and educated society	3.1.1. Actively contribute to the empowerment of 100 women a year
	3.1.2. Establish partnerships and sponsorships with local institutions
3.2. Enable Sograpiness to flourish among our employees	3.2.1. Create a Sograpiness benefits program that promotes the health, social and emotional well-being of employees.
3.3. Advocate for responsible consumer choices	3.3.1. Advocating for a more responsible life in terms of diet and consumption choices

Focus:



Also contributing to:



People

SOGRAPE considers people to be a fundamental pillar of its business strategy. Both employees and non-employees play a critical role in the company's operations and long-term success. Their knowledge, skills, and commitment are key to ensuring the quality of products, the efficiency of processes, and the sustainability of the entire value chain.

The company is committed to promoting a respectful, inclusive, and safe working environment, where all individuals are supported and encouraged to develop professionally. This includes efforts to ensure fair working conditions, equal opportunities, continuous training, and open communication across all areas of the organisation.

By valuing and investing in human capital, SOGRAPE aims to generate long-term value for the organisation, its people, and the wider community.



Total employees

1321



Sogrape Portugal

761

LAN

111

Framingham

19

Finca Flichman

88

Viña Los Boldos

51

Evaton

24

Liberty Wines

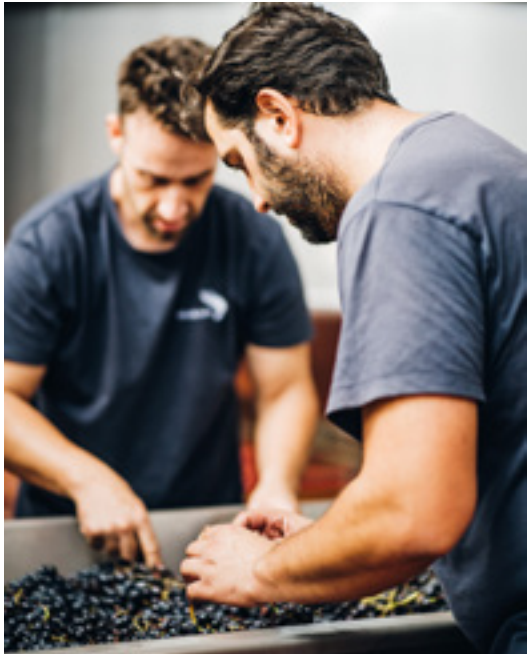
249

Vinus

18

Employees by age and gender

Sogrape Portugal	LAN	Framingham	Finca Flichman	Viña Los Boldos	Evaton	Liberty Wines	Vinus
 	 	 	 	 	 	 	 
330 431	38 73	10 9	24 64	20 31	13 11	90 159	6 12
< 30 years old	< 30 years old	< 30 years old	< 30 years old	< 30 years old	< 30 years old	< 30 years old	< 30 years old
92	5	4	16	4	2	55	2
30 to 50 years old	30 to 50 years old	30 to 50 years old	30 to 50 years old	30 to 50 years old	30 to 50 years old	30 to 50 years old	30 to 50 years old
404	58	8	44	31	10	158	14
> 50 years old	> 50 years old	> 50 years old	> 50 years old	> 50 years old	> 50 years old	> 50 years old	> 50 years old
271	48	7	7	16	12	36	2



At SOGRAPE, non-employees – including contractors, seasonal workers, and individuals engaged through third parties – are a vital part of the company’s operations. Their contribution supports key activities across the value chain, particularly in areas such as agriculture, logistics, and services. SOGRAPE is committed to ensuring that these individuals work under fair, safe, and respectful conditions, aligned with the company’s values and sustainability standards.

Employees by contract type

		Sogrape Portugal	LAN	Framingham	Finca Flichman	Viña Los Boldos	Evaton	Liberty Wines	Vinus
Full time	Permanent	708	110	14	68	43	24	229	17
	Temporary	51	1	5	15	6	0	10	0
Part time	Permanent	2	0	0	0	2	0	8	1
	Temporary	0	0	0	5	0	0	2	0

Non employees

	Sogrape Portugal	LAN	Framingham	Finca Flichman	Viña Los Boldos	Evaton	Liberty Wines	Vinus
Female	32	3	0	3	7	0	2	0
Male	28	2	0	3	22	2	63	0
TOTAL	60	5	0	6	29	2	65	0

Hires and turnover ratio

	Sogrape Portugal	LAN	Framingham	Finca Flichman	Viña Los Boldos	Evaton	Liberty Wines	Vinus
hires	97	10	0	7	10	5	99	2
turnover	81	9	0	8	16	5	98	0

Ethics & Diversity, inclusion and equal opportunities

SOGRAPE promotes ethical and responsible conduct to ensure transparency, trust, and long-term sustainability. This approach protects the company's reputation, reinforces stakeholder confidence, and supports its social and environmental commitments.

The main guiding documents include the SOGRAPE Code of Ethics and the SOGRAPE Group Competition Policy (SGCP), both applicable to all entities and employees.

To reinforce these principles, SOGRAPE conducts ongoing training sessions on competition policy. These sessions promote fair competition, ensure compliance with legal requirements, and strengthen employee awareness of ethical business practices.



↓ Whistleblowing – *Raise Your Voice*

A secure, anonymous platform for reporting concerns is available to both employees and external stakeholders.

- Licensed to an external provider to ensure impartiality and transparency
- Internally managed by a multidisciplinary team (HR, Legal and Quality departments)

Internal handling enables effective follow-up and evidence collection, which can only be carried out within the organization.



↓ Training on Anti-Corruption Policies and Procedures

Following the approval of the Code of Conduct and the Regulatory Compliance and Risk Prevention Plan on February 2024, SOGRAPE carried out an internal training, reaching 444 employees.



Occupational Health and Safety (OHS)

SOGRAPE maintains distinct Occupational Health and Safety (OHS) management systems across its locations, each aligned with the respective national legislation and regulatory requirements, ensuring a safe and healthy working environment in every country of operation.

Actions to prevent work-related hazards

- Implementation of job rotation to minimize exposure to risk
- Regular OHS training
- Mandatory use of Personal Protective Equipment (PPE)
- Workplace safety enhancements
- Acquisition of advanced safety equipment
- Continuous monitoring of OHS indicators
- Risk evaluation using a Risk Matrix

Occupational health

SOGRAPE promotes employee health and safety through continuous improvement, training, PPE use, and medical support.

Sogrape Portugal

Occupational Health Services

• Occupational Health team:

- Environment & Safety Manager
- Environment & Safety Specialist
- OHS Specialist Junior

• Medical team:

- 1 Occupational Health Nurse (Postgraduate)
- 1 Curative Medicine Doctor
- 1 Occupational Medicine Doctor (also Service Coordinator)

• Medical Station:

- Two offices with doctor and nurses
- Walk-in occupational consultations
- Admission and periodic check-ups scheduled and communicated

• Additional Measures:

- Suggestions and complaints channel (managed by HR)
- Annual OSH & Environment survey conducted in the first semester to review previous year's performance

• Main operations

- **Risk assessment:** Identification and analysis of workplace risks
- **Health Surveillance:** Medical consultations with diagnostic tests to monitor job-related health impacts
- **Prevention programs:** actions to prevent occupational accidents and illnesses.
- **Health education:** campaigns to promote a safety culture and workplace health literacy.



OHS training for employees All SOGRAPE training, led by a Safety and Hygiene Technician during working hours, are customised based on the prior year's risk assessments, accidents, incidents, and observations.

2024 training sessions:

- Safety and Environment - Operations
- Care with labeling machine Line 0
- Electromechanical Team
- Workstation Safety Sheet (Cutting container seals)
- Production Protection Gloves
- Procedure for use of PPE
- Staying rules and safety vest
- Risks and Rules
- Work Accident Awareness
- Awareness for starting production lines
- Use of harness and temporary lifeline
- Work at heights
- Handling Agricultural Machinery
- Mini course on basic life support
- Confined spaces

Promotion of worker health

Liberty Wines

- **Employee Assistance Programme** promoted during onboarding.
- **HR-led sessions** in team meetings to explain benefits and health support.
- **Manager training** on mental health support pathways.
- **Absence workshops** focused on prevention, not just management.
- **Exercise clubs:**
 - Walking club (twice a week)
 - Running club
 - Netball and football teams
- **Charity events** participation: sponsored walks and marathons.

Viña Los Boldos

Supplementary Health Insurance for permanent staff

Finca Flichman

Employees receive safety training and have access to medical care and an anonymous suggestion box. At Finca Flichman, safety is supported by a technician (21h/month) and a licensed professional (6h/month).

OHS training sessions:

- Breast Cancer Awareness Training
- Prostate Cancer Awareness Training
- First Aid Training



All employees and subcontractors must report incidents to their managers. The OHS team analyses each case and defines improvement actions. All employees are covered by workplace accident insurance and can request occupational health consultations. The occupational physician assesses job-related health risks and may recommend removal from the workplace if necessary. No fatalities were recorded in 2024.



	Sogrape Portugal	LAN	Framingham	Finca Flichman	Viña Los Boldos	Evaton	Liberty Wines	Vinus
Work-related accidents								
No. of cases	3	4	–	2	1	0	2	0
Main types of work-related ill health	Cuts, bruises, LMELT (work-related musculoskeletal injuries)	LMELT	–	Falls, hearing loss (tractor driver)	Falls, bumps, tendinitis	–	Minor cut and ceiling dust in eyes	–



Attracting, Developing and Retaining talent

The topic of attracting, developing and retaining talent addresses how an organisation manages its workforce to ensure stability, continuity and alignment with its strategic objectives. It includes practices related to recruitment, training, skills development, career progression and employee retention.

This topic reflects the organisation's responsibility to provide appropriate conditions for professional growth and to maintain a qualified and engaged workforce over time. Reporting on these aspects contributes to transparency regarding the organisation's human capital management.

Training plan

Sogrape Portugal

 **258**
Training actions

 **822**
participants

Lan

 **6**
Training sessions

 **45**
participants

Finca Flichman

 **31**
Training sessions

 **68**
participants

Viña Los Boldos

 **2**
Training sessions

 **6**
participants

Evaton

 **6**
Training sessions

 **24**
participants

Vinus

 **2**
Training sessions
(WSET level 2)

 **2**
participants

Performance review at SOGRAPE

	Sogrape Portugal	
Performance review percentage (total)	93%	
Employee category	Female	Male
F - Head Of	100%	100%
E - Associate Head Of	100%	83%
D - Expert & Manager	100%	98%
C - Specialist & Coordinator	88%	98%
B - Technical	79%	83%
A - Operational	92%	87%

All permanent employees are subject to performance evaluations after 6 months of employment. The percentages below 100% reflect:

- Employees with fixed-term contracts
- Permanent employees with less than 6 months of employment
- Employees with long-term absences who were not eligible for final evaluation



LAN	Finca Flichman	Evaton	Liberty Wines	Vinus
100%	40%	100%	100%	100%

Employee health and wellbeing benefits

Sogrape Portugal

↓ Health & Well-being

- Private health care- Life insurance- Disability/incapacity cover
- General & online medical consultations- Clinical analysis
- Curative consultations (via National Health System)
- Oral health program (onsite & clinic)
- Nutrition consultations & canteen menu by nutritionist
- Discounts at local pharmacy and laboratory
- Retirement provision



↓ Work-Life Balance

- Flexible benefit plan- Flexible work arrangements (Benflex)
- Remote work regime
- Parental leave- Sick leave advance
- 3 extra vacation days (attendance-based)- 3 optional unpaid days
- Birth kit- Christmas offers- Pension plan
- Seniority awards



↓ Leisure & Culture

- Free entries to cultural events (concerts, exhibitions, etc.)
- Ilimited access to elearning platforms GoodHabitZ and GoFluent
- Sogrape Wine Academy
- Discounts with phone companies, travel agencies, gym, and at the Sto. Inácio Zoo
- Discounts at Sogrape Store, Sandeman and Ferreira Cellars, and Quinta do Seixo.

↓ Products & Services

- Pilates classes at the workplace
- Access to Sogrape products- Exclusive employee partnerships
- Employee transport from and to headquarters



Business Unit	Health & Well-being	Work-Life Balance	Other Benefits
Framingham	H&S management system Annual fitness benefit	-	-
Finca Flichman	Life insurance Private health insurance (non-union) Weekly private doctor consultations	120 days maternity leave (legal: 90) 12 days paternity leave (legal: 2) Remote work until child is 12h breastfeeding time (legal: 1h)	120 days maternity leave (legal: 90) 12 days paternity leave (legal: 2) Remote work until child is 12h breastfeeding time (legal: 1h)
Viña Los Boldos	3-hour leave for medical check-up Supplementary health insurance	-	-
Liberty Wines	Health & wellbeing support for employees and families. Exercise clubs initiated (Walking or running club) Netball and football team. Charity events such as sponsored walks and marathons.	Benefits platform and health support available. Subsidised fitness	Language classes
LAN	Private health care- DKV	-	Private health care for family through Flexible payment 3 times a year all Employees receive Wine (June, Sept, Dec)
Evaton	Medical and Dental Insurance Vision Insurance Employee Assistance Program Discounts on Health Club Membership Health Savings Accounts Employees enrolled in a High Deductible Health Insurance Plan (HDHP) may establish a pre-tax savings account for health care related expenses	Maternity Leave Paternity Leave Paid Sick Days Extra week of vacation after 5 years	Domestic Partner Coverage Flexible Spending Accounts Commuter Benefits
Vinus	Health insurance coverage extended to one dependent under 18	-	Monthly birthday celebrations Mother's Day Angolan Women's Day Christmas party Gifts for employees' children under 16



Sograpiness spirit

Sograpiness expresses SOGRAPE's spirit of Friendship & Happiness. It reflects the way the company relates internally and externally with all stakeholders, promoting excellent wines, positive social change and respect for the planet. More than a motto, it is a way of being that inspires connection, joy and sustainability.



Sogrape Portugal

↓ Get-Together Breakfasts

Informal breakfasts for newcomers to meet managers, ask questions and participate in a Sogrape quiz.

↓ Drinks & Talks

After-work get-togethers to foster relationships between colleagues and clients in a relaxed atmosphere with wine.

↓ Wine in Moderation Day

Events with low-alcohol drinks, music, Mediterranean snacks and wellness activities (yoga, triage, massages), celebrating moderation and friendship.

↓ Christmas Celebrations

Christmas party with mass, lunch and concert for employees; separate party with entertainment and gifts for children up to 11 years old.

↓ Harvest internships

Hands-on experience for employees to learn about the harvest and wine production processes.

↓ Team building

Team activities (Escape Rooms, cycling, pruning) to strengthen bonds and team spirit.

Vinus

- **Monthly birthday celebrations**
- **Mother's Day and Angolan Women's Day celebrations**
- **Annual Christmas party**, including gifts for employees' children under 16
- **Health insurance coverage** extended to one dependent under 18

Viña Los Boldos

- **"Vendimia Familiar"**: Family-friendly harvest event
- Grape picking experience
- Winemaking talk by the head winemaker
- Guided winery tour
- Social gathering with **family activities and children's games**

Finca Flichman

Employees may choose one benefit from a predefined list, tailored to personal or professional needs. All benefits are for personal use only and they are fully covered by the company.

Lan

- **LAN COMPARTE**: After-work get-togethers to foster relationships between colleagues in a relaxed atmosphere with wine.
- **Christmas Celebrations**: Christmas party with dinner and party for all employees.

Evaton

- Annual General Sales Meeting off site
- Annual Holiday Party for Stamford Office and local area Sales Team
- Group lunches at Stamford Office
- Wine education and training including education trips to Portugal



Community Impact

SOGRAPE is deeply committed to contributing positively to society by supporting cultural, educational, environmental, and social initiatives that reflect the company's purpose.



Partnerships and Collaborations

Sogrape Portugal

- **Super Bock Arena, Primavera Sound, and MEO Kalorama festivals:** Partnership supporting cultural, music, and entertainment initiatives.



Lan

- **Concéntrico Festival 2024** - open-air vineyard installation promoting architecture, landscape, and sustainability, with participation from local schools.
- **FITLO Festival 2024** - contributed wines for selected events and featured in one of the theatrical scenes.

Liberty Wines

- **Drinks United:** Funding provided in 2024 to support the launch of this diversity & inclusion-focused group in 2025.
- **Sustainable Restaurant Association** since 2015.
- **Club Soda:** Ongoing collaboration to promote mindful drinking and inclusivity.
- **The Drinks Trust:**
 - Annual financial contribution
 - Additional support through training sessions for their Develop programme, assisting low-income hospitality workers in upskilling.

Sponsorships and Contributions

Sogrape Portugal

- **Cultural Support:** Patron of the **Serralves Foundation**, reinforcing investment in the arts and cultural heritage.
- **Academic Engagement:** Support to **NOVA SBE**, promoting education and leadership.
- **Social Solidarity and Inclusion:**
EPIS – Empresários pela Inclusão Social - Improving education quality, by supporting 3 students with scholarships (annually)

Stand 4 Good - Developing key skills and enhancing youth employability to break the cycle of poverty and social exclusion

Bagos d'Ouro - Supports children in need in pursuing a successful academic and economic life in the Douro region

Escola 42 - Supports education and fosters skills development for young professionals in the Porto region

Liberty Wines

Charitable Sponsorships and Donations

- **Be Inclusive Hospitality:** sponsorship of annual awards supporting inclusion in the industry.
- **Curious Vines MW Support** Programme: contribution to empower women pursuing high-level wine qualifications.
- **Only A Pavement Away:** donation to support hospitality employment for people facing homelessness.
- **Customer Charities:** wine donations to customer-led fundraising events, such as Theo Randall's events supporting Action Against Hunger.
- **Ongoing Wine Donations:**
 - Sponsorships of employee charity raffles
 - Contributions to other small-scale community initiatives

Community Sports and Inclusion Initiatives

- **Soho FC Sponsorship:** Supporting an LGBTQ+ community football team, with Liberty Wines employees actively involved.
- **Liberty Wines Netball Team:** Provision of team kits for participation in local leagues.

Employee-Led Fundraising and Charitable Giving

Employees play an active role in raising funds and selecting causes that matter to them.

• Charity Partners:

Royal Marsden Cancer Charity:

Chosen for its personal connection to team members.

Hampshire Autism Charity: Local to the Basingstoke warehouse, supporting families of employees.

Brixton Soup Kitchen: Local to the London office, providing meals and support for homeless individuals.

Home Ireland: Chosen by the Irish team, contributing to environmental reforestation efforts.



Vinus

- **Support for Instituto Camões** Luanda's cultural agenda.

Viña Los Boldos

- **Partnerships with local educational centres for professional internships:**
 - Liceo Politécnico de Requinoa (Sexta Región)
 - Inacap de Rancagua (Sexta Región)

Fundraising, events and campaigns

Sogrape Portugal

↓ National Sustainability Day

Participated in a nationwide initiative, sharing commitments and actions toward nature and the future.



SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE

↓ Dona Antónia Awards 2024

Recognised female leaders who have demonstrated excellence and social contribution.



SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE

SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE
SEE THE WEBSITE

Liberty Wines

Over £5,220 raised through:

- Bake-offs
- Quizzes
- Charity wine sales
- Sponsored walks
- Social events (e.g., portrait clubs, craft evenings)
- Promotion of individual employee fundraising in weekly internal newsletters

Vinus

- **Collaboration with local art gallery:** donation to charity the proceeds from the auction of Trinca Bolotas Magnum bottles painted by renowned Angolan artists.

Corporate Volunteering Engagement

Sogrape Portugal

70

hours of volunteer-driven initiatives

- Junior Achievement Portugal –
40 hours and 5 participants
- Epis Social Scholarships
(Entrepreneurs for Social Inclusion) –
30 hours and 3 participants



Liberty Wines

Employee Volunteering

96

hours of recorded volunteer leave in 2024, in addition to internally organised fundraising and social responsibility events.

100 km English Wine Walk completed by 3 employees

Finca Flichman

- Training for local final-year students on the full wine production process, including key dry goods production steps.

10

participants

List of Acronyms

ACRONYM	MEANING	ACRONYM	MEANING
ESG	Environmental, Social and Governance	SGCIE	Intensive Energy Consumption Management System (Portugal)
GHG	Greenhouse Gas	BRC	British Retail Consortium (Global Food Safety Standard)
GRI	Global Reporting Initiative	IFS	International Featured Standards
SDGs	Sustainable Development Goals	HACCP	Hazard Analysis and Critical Control Points
UN	United Nations	FSC®	Forest Stewardship Council
OHS	Occupational Health and Safety	IWCA	International Wineries for Climate Action
KPI	Key Performance Indicator	MPS	Materials, Products and Services
WiM	Wine in Moderation	UBEES	Urban Beehive Environmental Ecosystem Sensors (project name)
IP	Internal Performance indicator	WiComply	SOGRAPE's internal digital compliance tool for agricultural services
CO₂eq	Carbon Dioxide Equivalent	SGCP	SOGRAPE Group Competition Policy
LED	Light Emitting Diode	IEFP	Institute for Employment and Vocational Training (Portugal)

Please, consult

GRI content index



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